

EXHIBIT A

exclusively on a contingency basis, sometimes requiring a “costs” retainer to cover expenses. In other types of cases, even when I charge hourly rates, those rates are set at consciously sub-market rates in order to provide legal services to those who otherwise could not afford them, and more often than not are, unfortunately, never actually paid in full by the clients.

Signed under the pains and penalties of perjury this the 30th day of September, 2015.



Jeffrey T. Scrimo